



# Time to Lead: The Ultimate Guide to Employee Engagement

*Michael Henry Cohen*

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## **Time to Lead: The Ultimate Guide to Employee Engagement** Michael Henry Cohen

A back-to-basics approach to employee engagement, Time to Lead provides common sense leadership practices for busy leaders like you. It is a practical resource on how to address your administrative responsibilities while increasing your presence with employees and customers. Each goal focused exercise and self-assessment tool comes directly from the collective experiences of leaders like you. By practicing Time to Lead principles, you will enhance your ability to:

Align your activities with your professional values and work unit priorities; Spend quality time with your employees and customers; Develop a cohesive team where employees effectively communicate within and between work units; Ensure employee understanding and acceptance of team goals, roles, policies and resources; Teach employees the difference between problems (that can be solved) and realities (outside of your control); Conduct results oriented meetings where employees constructively participate in decision making; and Hire and retain those employees who demonstrate high Emotional Intelligence (E.Q.).

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### **Michael Henry Cohen**

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