



How Women Can Make It Work: The Science of Success (Women and Careers in Management)

Eden B. King, Jennifer L. Knight

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In a recent survey, working women in the millennial generation (aged from 22 to 35) reported persistent concerns of gender bias in the form of inequitable pay scales, corporate cultures that favor men, stereotypes, few women among the top echelons of the organization, and barriers to balancing work and family. Clearly, women continue to face significant obstacles to success in the workplace despite the progress that has occurred in recent decades.

How Women Can Make It Work: The Science of Success will help Gen-X, Y, and Z women who are recent high school or college grads, in their first or second job, or new moms weighing decisions about working achieve success and satisfaction in their careers. The information in this book is also invaluable for managers and counselors who work with young women and want to understand the issues they may be facing.

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