



Building Leadership Capacity in Schools

Linda Lambert

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When schools are being hit with staff turnover, budget cuts, and changing priorities, how do you ensure that improvements stick, educators keep learning, and student performance continues to advance?

In this follow-up to her ASCD best-seller *Building Leadership Capacity in Schools*, Linda Lambert answers that question and explains how to sustain a learning community where everyone takes ownership of improvement efforts and acts with a shared sense of purpose. Use the charts and action steps to analyze your school's leadership capacity, spot the participation patterns in your community, and identify new professional development opportunities for building leadership.

Real-life examples from schools with high leadership capacities offer tips on how to overcome the resistance to change, find time for teacher collaboration, and encourage parents to take on leadership responsibilities. Handy rubrics and surveys help you assess and guide the leadership capacity of any school.

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